



Trustee – Role Description

1. About the MCC Foundation

This is an exciting opportunity to shape the future of the MCC Foundation, the charitable arm of MCC, owners of Lord's cricket ground.

Our mission is to transform lives through cricket. We harness the transformative power of cricket to:

- i) Empower young people to reach their full potential
- ii) Unite and inspire communities around the world
- iii) Promote physical and mental well-being

Our flagship programme in the UK is a network of over 74 cricket Hubs that aim to open up access to cricket and its talent pathways so that all young cricketers are empowered to reach their full potential in the game, regardless of race, gender, or economic circumstance. The programme engages almost 3000 state-educated cricketers. We are working hard to ensure we are reaching those from under-represented backgrounds and to improve diversity in the game.

Overseas we work with local deliverers to run projects that provide hope and opportunity through cricket. Currently our focus is Nepal, where we are supporting thousands of young people through cricket and helping Nepal in its ambition to become the next great cricketing nation.

In Lebanon we support Syrian refugees through cricket in a transformational programme run by Alsama - <https://alsamaproject.com/>, providing joy, hope and cricketing skills to hundreds of children who have fled war and live in the confines of refugee encampments across Lebanon.

We will shortly be starting a new wave of support for cricket in East Africa, working with partners across Rwanda, Kenya and Uganda to transform lives, build grassroots cricket programmes, and support development of women's cricket.

We also work with MCC's Community Development team to support projects that will unite and inspire the communities local to Lord's (the London Borough of Westminster). 2021/22 saw support for Afghan refugees in bridging hotels across Westminster who came to Lord's for cricket, English lessons, creche facilities and yoga, alongside a hot Afghan meal every week.

2. About the role

MCC Foundation has a trustee vacancy from **1st November 2022** for an initial period of service of 3 years and a maximum term of 6 years.

As a Trustee of the MCC Foundation, you will be required to:

- Work with fellow trustees and the executive team to shape, drive and monitor the Foundation's strategy and particularly the cricket strategy
- Prepare for and participate fully in board meetings
- Act efficiently, reasonably, and responsibly in decision making and leadership of the organisation
- Ensure the proper management and administration of the charity, in line with good governance and the Foundation's values
- Act in accordance with and enforce the Foundation's policies and procedures
- Be an excellent and vocal ambassador for the work of the Foundation externally
- Manage risks with a thoughtful, proportionate, and balanced approach
- Support the Foundation's Director with decision making
- **Participate in the Cricket sub-group to support the work of the Foundation's executive team and help to shape and run the cricket strategy.**

3. The statutory duties of a trustee

- i. To ensure that the organisation complies with its governing document, charity law, company law and any other relevant legislation or regulations
- ii. To ensure that the organisation pursues its objects as defined in its governing document
- iii. To ensure the organisation uses its resources exclusively in pursuance of its objects for the benefit of the public
- iv. To contribute actively to the board of trustees' role in giving firm strategic direction to the organisation, setting overall policy, defining goals and setting targets and evaluating performance against agreed targets
- v. To safeguard the good name and values of the organisation
- vi. To ensure the effective and efficient administration of the organisation including having appropriate policies and procedures in place
- vii. To ensure the financial stability of the organisation
- viii. To protect and manage the assets of the charity and to ensure the proper investment of the charity's funds
- ix. To follow proper and formal arrangements for the appointment, supervision, support, appraisal and remuneration of the chief executive.

Before applying, please also review the responsibilities of a Trustee as outlined by the Charity Commission: [The essential trustee: what you need to know, what you need to do \(CC3\) - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/the-essential-trustee-what-you-need-to-know-what-you-need-to-do-cc3)

4. Person specification

Essential

This successful candidate will also become a member of the Cricket sub-group, which guides the Executive Team on all things cricket. The successful applicant should have **a sound knowledge of the cricket landscape in the UK, a history of playing, coaching or volunteering at grassroots level and/or an understanding of the communities MCCF is trying to reach through its programmes to increase representation in the game.**

In addition, this person should demonstrate the following capabilities:

- i. Understands and is passionate about the Foundation's work to transform lives through cricket
- ii. Has sufficient time to contribute effectively to board proceedings
- iii. Is able to work effectively in a team
- iv. Is willing to speak up and can remain independent of any influence from another organisation or individual
- v. Has an understanding of the legal and regulatory requirements of a charity
- vi. Is an effective and sound decision maker
- vii. Can manage risks with a balanced and informed approach
- viii. Is committed to acting in accordance with the Nolan principles: selflessness, integrity, objectivity, accountability, openness, honesty, and leadership

In particular, the Foundation is seeking applications from individuals with skills and experience in at least two of the following areas:

- **Grassroots cricket**
- **Women's cricket**
- **Black, Asian, and minority ethnic cricket networks**
- **MCC playing Member**
- **Safeguarding**

The Foundation is committed to being more representative of the communities we serve at board level so we would particularly welcome applications from candidates from a diverse range of backgrounds and experiences.

5. Commitment and Remuneration

- i. Board meetings typically take place four times a year, at Lord's Cricket Ground (St John's Wood, London).
- ii. All Trustees are also required to support at least one of the Foundation's sub-groups. Each sub-group meets approximately six times a year, and these meetings take place at Lord's or remotely.
- iii. In addition to Board and sub-group meetings, there are opportunities to visit projects and attend fundraising events and/or presentations.
- iv. Trustees are appointed for a three-year term and can serve a maximum of two terms (six years total).
- v. The role is unpaid, however reasonable expenses are available in line with the Foundation's expenses policy.

6. Apply

Please send a CV and brief covering letter outlining your motivations for applying to careers@mccfoundation.org.uk **by 5pm on 16th September 2022**. Interviews are likely to be held week commencing 10th October 2022.

7. Find out more

[watch our film](#)

Website: lords.org/mccfoundation